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| Moving From | Moving To |
| Parish Council | Pastoral Council |
| Body of Leaders | A Leadership Body |
| Coordination of Ministries | Creating Mission |
| Problem Solving | Pastoral Planning |
| Listen to Issues | Listening to Parish Dreams |
| Doing Activities | Visioning  Empowerment and Support |
| Business Aspects of Parish | Prayer and Discernment |
| Competition/Representation | Collaboration |
| Voting | Consensus |